



STRATEGIC PLAN 2026–2036

PREFACE

The Strategic Plan 2026–2036 is envisioned as a comprehensive roadmap to guide the institution toward academic excellence, innovation, sustainability, inclusive growth, and global relevance. The plan aligns with the principles of the National Education Policy (NEP) 2020, National Assessment and Accreditation Council (NAAC) quality indicators, National Institutional Ranking Framework (NIRF) parameters, and the United Nations Sustainable Development Goals (SDGs).

STRATEGIC GOAL 1

Academic Excellence and Curriculum Innovation

Objectives

- Strengthen learner-centric and outcome-based education
- Promote experiential, interdisciplinary, and competency-based learning
- Align teaching-learning practices with NEP 2020
- Enhance quality of curriculum transaction

Action Plans

1. Introduce innovative pedagogical practices
2. Strengthen blended and flipped learning
3. Promote experiential learning and field engagement
4. Integrate ICT tools and AI-enabled learning
5. Conduct curriculum enrichment programmes
6. Develop multilingual and inclusive teaching resources
7. Strengthen mentoring and academic support systems

STRATEGIC GOAL 2

Research, Innovation and Knowledge Creation

Objectives

- Promote research culture among faculty and students
- Increase publications, funded projects, and consultancy
- Encourage action research and educational innovation

Action Plans

1. Organize research methodology workshops
2. Encourage faculty publications in indexed journals
3. Facilitate funded projects and consultancy
4. Promote student research projects
5. Establish innovation support systems
6. Create institutional research incentives



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STRATEGIC GOAL 3

Digital Transformation and Smart Campus

Objectives

- Transform the institution into a digitally empowered campus
- Strengthen online and blended learning ecosystems
- Promote digital literacy among faculty and students

Action Plans

1. Implement comprehensive ERP systems
2. Strengthen Learning Management Systems (LMS)
3. Upgrade smart classrooms and digital labs
4. Conduct digital competency training
5. Develop e-content repositories
6. Integrate AI tools for teaching-learning
7. Enhance cybersecurity and digital governance

STRATEGIC GOAL 4

Faculty Empowerment and Professional Development

Objectives

- Strengthen professional competency of faculty
- Promote leadership, innovation, and academic excellence
- Foster continuous professional development

Action Plans

1. Organize FDPs, workshops, and training programmes
2. Encourage participation in MOOCs and online certification
3. Facilitate leadership development programmes
4. Promote collaborative research and networking
5. Introduce faculty performance enhancement systems
6. Encourage participation in professional bodies



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STRATEGIC GOAL 5

Student Development and Employability

Objectives

- Enhance employability and professional readiness
- Promote leadership, entrepreneurship, and life skills
- Strengthen holistic student development

Action Plans

1. Strengthen placement and career guidance services
2. Conduct soft skills and communication training
3. Organize competitive examination coaching
4. Promote entrepreneurship and innovation
5. Establish wellness and counselling support systems
6. Enhance student mentoring mechanisms
7. Promote sports, arts, and cultural activities

STRATEGIC GOAL 6

Inclusive Education and Community Engagement

Objectives

- Promote equity and inclusive educational practices
- Strengthen extension and outreach activities
- Foster social responsibility among students

Action Plans

1. Conduct inclusive education awareness programmes
2. Strengthen outreach and village adoption initiatives
3. Promote gender sensitization programmes
4. Conduct literacy and educational support programmes
5. Strengthen RRC, YRC, and community engagement clubs
6. Collaborate with NGOs and school



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STRATEGIC GOAL 7

Sustainability and Green Campus Initiatives

Objectives

- Strengthen environmentally sustainable practices
- Promote ecological consciousness among stakeholders
- Create a carbon-conscious and resource-efficient campus

Action Plans

1. Expand green landscaping and biodiversity initiatives
2. Strengthen waste management practices
3. Promote renewable energy utilization
4. Conduct environmental awareness programmes
5. Reduce plastic usage and carbon footprint
6. Promote rainwater harvesting and water conservation
7. Develop sustainable campus policies

STRATEGIC GOAL 8

Governance, Quality Assurance and Leadership

Objectives

- Strengthen participative governance
- Enhance institutional quality assurance mechanisms
- Promote transparency and accountability

Action Plans

1. Strengthen IQAC initiatives
2. Promote decentralized administration
3. Implement e-governance practices
4. Conduct regular academic and administrative audits
5. Develop data-driven decision-making systems
6. Strengthen stakeholder feedback mechanisms
7. Ensure policy-based institutional governance



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STRATEGIC GOAL 9

Collaboration, Networking and Internationalization

Objectives

- Strengthen institutional collaborations
- Promote national and international academic partnerships
- Enhance global exposure for faculty and students

Action Plans

1. Establish MoUs with schools, universities, and organizations
2. Promote collaborative research and academic exchange
3. Organize international webinars and conferences
4. Encourage faculty and student exchange programmes
5. Promote collaborative publications and projects

STRATEGIC GOAL 10

Alumni Engagement and Institutional Development

Objectives

- Strengthen alumni engagement and lifelong association with the institution
- Leverage alumni expertise for academic, professional and institutional growth
- Enhance student mentoring, career guidance and placement support through alumni networks
- Promote resource mobilization and institutional development initiatives

Action Plans

1. Develop and maintain a dynamic alumni database
2. Organize annual alumni meets, reunions and networking events
3. Facilitate alumni mentoring programmes for students and recent graduates
4. Engage alumni as resource persons, guest lecturers and career advisors
5. Recognize distinguished alumni achievements through awards and institutional publications
6. Encourage alumni contributions towards scholarships, infrastructure development, and academic enhancement initiatives